

## Provincial Livelihood and Market Advisor

**Title:** Provincial Livelihood and Market Advisor  
**Programme:** Climate Adaptive Irrigation and Sustainable Agriculture for Resilience (CAISAR)  
**Duty station:** Kampong Chhnang Province, Cambodia  
**Section/Unit:** CAISAR Project Management Office at NCDDDS  
**Contract duration:** 1 year, renewable upon satisfactory performance and available funding  
**Supervisor:** NCDDDS CAISAR Project Manager

### 1. General Background

The Project is designed to assist the Ministry of Water Resources and Meteorology (MOWRAM) and National Committee for Sub National Democratic Development Secretariat (NCDDDS) with its strategic plans to modernize the irrigation sector. The overall goal of the Project is to make the agriculture sector in Cambodia climate resilient and sustainable.

The project goal and objective are to increase climate adaptation, mitigate the negative impact of extreme climate events, and improve the livelihoods of smallholder farmers and vulnerable rural communities in four provinces of Cambodia. The Project aims to make the agriculture sector in Cambodia climate resilient and sustainable through modernization of the irrigation sector by installing resilient irrigation systems. It will also enable farmers to adapt to climate risks and mitigate crop emissions through use of energy- and water-efficient technologies and practices. The Project will provide timely weather information and improved market integration, ultimately enhancing the livelihoods of vulnerable rural groups in the target provinces of Cambodia. The objective will be achieved by implementing three components that aim at addressing climate change vulnerabilities, increasing agriculture productivity, and developing institutional capacities.

The proposed project CAISAR will benefit more than 1.8 million people (Roughly 11% of its population) in four provinces across Cambodia viz, Kampong Speu, Kampong Chhnang, Kandal and Pursat. Identification of the target areas has been done based on i) greater prevalence of poverty, ii) higher exposure to disaster risk especially flood iii) higher vulnerability to climate change. The specific characteristics of each province, mapped against the criteria for selection.

### 2. Purpose and Scope of Assignment

The NCDDDS will recruit Provincial Livelihood and Market Advisor to work within the PWG. They will work with the PWG and support DIT and in close cooperation with IRRI, SSPs, Provincial Project Management Advisors and Provincial Finance advisors. They will report to the NCDDDS Project Directors and Project Manager through the Provincial Working Group. S/he will carry out the following tasks:

- Provide advice and guidance to the PWG and DIT members, monitor and provide technical backstopping to Commune Agriculture Officer (CAO) and CMAWs in line with the guidelines and policy of agriculture sector to support livelihood activities.
- Augment the PWG during the delivery of all training and mentoring activities for DITs, CMAWs, CAO, and farmer groups in each province and act as a resource person as needed for selected topics.
- Coordinate with the IRRI and SSPs to monitor the progress during the implementation of the contracts to
  - (i) provide capacity building training and mentoring to farmers

- (ii) support agriculture commodities production program, poultry and aquaculture; and
  - (iii) provide technical and other trainings.
- In cooperation with the PWG to support the establishment of effective linkages between the DITs, CAO and the farmers to ensure that they can benefit from improved agricultural technologies which are promoted under CAISAR as well as other extension outlets/events (i.e., radio, field days, and other good experiences/projects) within the province.
  - In cooperation with PWG and DIT members, regularly monitor the effectiveness of CAO, CMAW and other extension programs and identify the need for content adjustment (format), additional extension materials and marketing information as well as other hardware which may be required by the CAO and CMAWs.
  - In cooperation with the PWG and DITs, closely monitor the recruitment of service providers/trainers that are recruited by the commune councils and conduct field visits to observe the delivery of training farmers and the establishment of demonstration models and promote the deployment of local farmers who managed best practice models or similar local expert/experienced farmers as trainers.
  - Assist the PWG in the conduct of regular technical skills gap analysis for the CAO and CMAWs
  - Coordinate with the Social Development and Gender Specialist in providing support to PST/gender focal points to ensure regular and complete gender related data collection and reporting.
  - Attend the provincial and district monthly coordination meetings and together with the PSTs and DSTs, attend selected commune monthly meetings where there are issues arising related to livelihoods activity.
  - Assist the PWG in fulfilling the reporting functions and specifically for the preparation of the quarterly and annual progress reports.
  - Maintain and make available an appropriate database to track the progress and activities of all agriculture related activities.
  - Undertake other tasks as requested by the NCDDS Project Directors and Project Managers.

### **3. Qualifications and Experience**

Minimum qualifications are:

- A relevant university degree in rural sociology and combination of post-graduate qualifications in agriculture with appropriate agricultural and rural development experience.
- Extensive knowledge of community and rural development with experience of livelihood improvement activities for poor rural communities and in facilitating the adoption of market based agricultural production.
- Sound understanding of decentralized system of sub national administration and rural community structures and dynamics and appreciation of gender roles and the needs of ethnic minorities.
- Familiarity with similar projects supported by IFAD and/or ADB.
- High level of computer literacy and in the use of MS Office applications.
- Excellent English communication skills, written and spoken.
- Willingness to conduct regular visits and work in rural areas and remote communes/villages.